HEALTH AND SAFETY STATEMENT

Golden Entertainment, LLC, its affiliates and subsidiaries (collectively referred to as the "Company," "we," "our" or "us") are committed to continually striving to provide a safe and healthy working environment to our team members, guests and vendors, complying with all applicable safety and health laws, regulations and other requirements that apply to our business and will continue to improve our health and safety protocols in order to continue to minimize risks and hazards at our properties. The Company develops, establishes and implements written safety plans and health programs in our effort to protect staff and guests from injuries or harm at our properties.

Our programs emphasize safety, health, and emergency preparedness and response. Team members embrace the importance of developing a culture of safe working conditions that will enhance the surroundings for team members, vendors and guests. It is the responsibility of every team member to maintain a safe work environment and perform their duties in a safe manner.

Management provides the leadership and commitment necessary to safeguard the wellbeing of everyone within our properties. Management is responsible for ensuring safe and healthy working practices, proper training of team members and enforcement and adhering to those practices.

We are committed to:

- Training all team members to follow safe work practices and procedures.
- Enforcing the Company's safety and health rules and requiring team members to follow the rules as a condition of employment.
- Investigating incidents and making efforts to prevent them in the future.
- Conducting regular safety inspections to find, prevent and eliminate potential hazards.
- Complying with OSHA state and federal regulations and other regulatory requirements.
- Ensuring all team members are competent to perform the tasks and can do so safely.
- Regularly reviewing and revising all the safety-related company-wide policies and procedures.

We established safety committees for each property that consist of management and labor representatives and meet on a quarterly basis. The safety committees are responsible for identifying unsafe work practices, helping with accident prevention and evaluation of the Company's efforts to provide a safe and healthy work environment. We welcome and take into consideration all of the team members' suggestions to improve health and safety measures at the workplace.

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