



HUMAN RIGHTS STATEMENT

Golden Entertainment, Inc., its affiliates and subsidiaries (collectively referred to as the “Company,” “we,” “our” or “us”) acknowledges its responsibility to respect human rights as set out in the United Nations Universal Declaration of Human Rights and adheres to the principles set out in the United Nations Guiding Principles on Business and Human Rights. Those principles are embodied in our Code of Business Conduct and Ethics and other Company’s policies.

It is fundamental for the Company to treat all people, including its team members, guests, suppliers and community, with dignity and respect and to promote and embrace diversity and inclusion in the workplace and in the communities where the Company operates.

- Confidentiality is an essential requirement of our business. We protect our team members and assets and provide a secure environment in which business operations can be successfully conducted.
- We commit to providing a healthy and secure workplace that is safe and inclusive for all individuals, and is in compliance with applicable laws, regulations and internal requirements.
- We condemn all forms of forced labor, including indentured labor, compulsory labor, slave labor and any form of human trafficking or exploitation of children.
- We are committed to providing fair treatment, equal employment, and equal opportunities to all team members and applicants. We strongly believe in attracting, developing, and retaining diverse talent, promoting tolerance, mutual respect, and a sense of belonging.
- The Company’s working time practices are in compliance with current laws and existing collective bargaining agreements.
- We are committed to contributing to the communities in which we operate by providing support to causes specific to each individual community.
- We expect our suppliers and affiliates to act in a manner that respects human rights, as well as to adhere to all applicable federal and state laws and regulations.

To report any type of illegal, unethical, or unsafe behavior at work you can call the independent anonymous 24/7 ethics and compliance hotline at (844) 597-9877 or submit your claim online at www.goldenent.ethicspoint.com.